



T B C Transportation & Trading Pte Ltd (T B C) & its Group are committed to upholding high standards of Health, Safety, Security, Environment, and Quality (HSSEQ), complying with all legal and industry requirements, and continually improving our performance.

Our Objectives

- **Health & Safety** – Provide a safe and healthy work environment, both physically and mentally that prevents injury, accident, and illness.
- **Environment** – Reduce environmental impact by minimizing emissions, waste, and resource use.
- **Quality** – Deliver products and services that meet customer requirements consistently.
- **Sustainability & Improvement** – Continuously improve HSSEQ performance through training, monitoring, and innovation.
- Reducing & Preventing Impacts from Health & Safety, Environmental & Quality.
- **Security** – Protect our premises and safeguard company and customer information through secure cloud systems.
- **Continual improvement** – We shall continually improve the suitability, adequacy and effectiveness of the environment management system to enhance environmental performance.

Management Commitment

- **Leadership** – Top Management demonstrates visible leadership and accountability for HSSEQ performance.
- **Resources** – Adequate resources will be allocated for training, equipment, and systems to support HSSEQ objectives.
- **Compliance** – We will comply with all relevant HSSEQ legislation, standards (ISO 9001, ISO 14001, ISO 45001), and other requirements to which the company subscribes.
- **Employee Involvement** – Employees at all levels are required to participate in HSSEQ and take personal responsibility for safe, environmentally friendly, and quality-conscious practices.
- **Continuous Improvement** – Regular audits, inspections, and reviews will be conducted to monitor performance and drive continual improvement.
- **Communication** – All staff shall ensure this policy are practiced and maintained.

Daniel Teh
MD / CEO

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